

THE MICAH-THON TOOLKIT

Welcome to The Micah-thon 2021!

This weekend, you'll be working with your team on a challenge that a church/organisation faces. But this is not simply a problem-solving exercise. Rather, it is a safe space to go deeper into issues surrounding us that are very much on God's heart - together with a like-minded community - and prayerfully consider how we as followers of Christ can respond.

As you wrestle with the challenges together, we hope ideas will emerge that are:

- **INTEGRATED** - Redemptive, restorative and relational; strongly reflecting an identity in Christ and His heart, while serving the common good well and sensitively.
- **IMPACTFUL** - Effectively addresses the challenge. Impact does not necessarily mean quantity/scale - we can also experience it in the quality of relationships, depth of change, etc.
- **INNOVATIVE** - Creative and fresh expressions. Innovation does not always entail creating new products or programmes - it could also be redesigning processes or making use of existing resources in a more effective way.
- **IMPLEMENTABLE** - Feasible and viable, so that churches/organisations are actually able to carry it out.

We've put together The Micah-thon Toolkit to support you in this process. Inside, you'll find:

- a **framework** to guide your processing of a missional issue and response
- a **consultation schedule** with invited leaders/practitioners
- tips on how you can **pitch** your ideas to a larger audience
- some **reading materials** on integral mission

All the best as you embark on The Micah-thon journey!

- The Micah Singapore Team

What's Inside?

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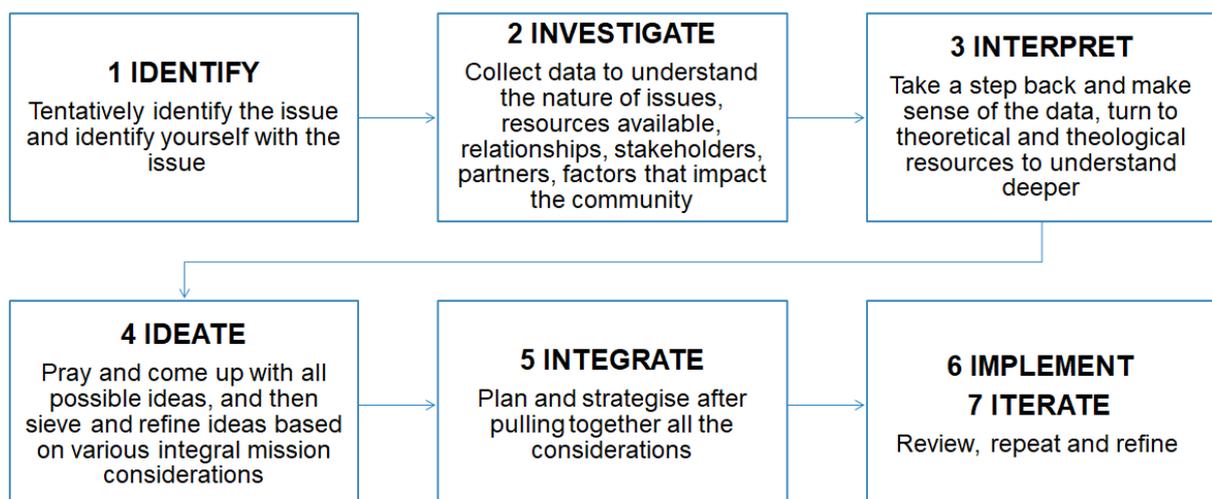
Integral Mission Response Framework

“Integral mission or holistic transformation is the proclamation and demonstration of the gospel. It is not simply that evangelism and social involvement are to be done alongside each other. Rather, in integral mission *our proclamation has social consequences* as we call people to love and repentance *in all areas of life*. And our *social involvement has evangelistic consequences* as we bear witness to the transforming grace of Jesus Christ. If we ignore the world we betray the word of God which sends out to serve the world. If we ignore the word of God we have nothing to bring to the world. Justice and justification by faith, worship and political action, the spiritual and the material, personal change and structural change belong together. As in the life of Jesus, being, doing and saying are at the heart of our integral task. [emphasis added]”

- Micah Network Declaration, 2001

Overview of Framework

This is a suggested framework for you to assess a missional issue and develop an integral mission response. In this framework, ‘you’ are the issue owner or acting on behalf of the issue owner.



For the purposes of The Micah-thon, you will likely only cover Steps 1 to 5, and may not have time/resources to answer all the questions, but it is still useful to consider the process in its entirety.

Identify

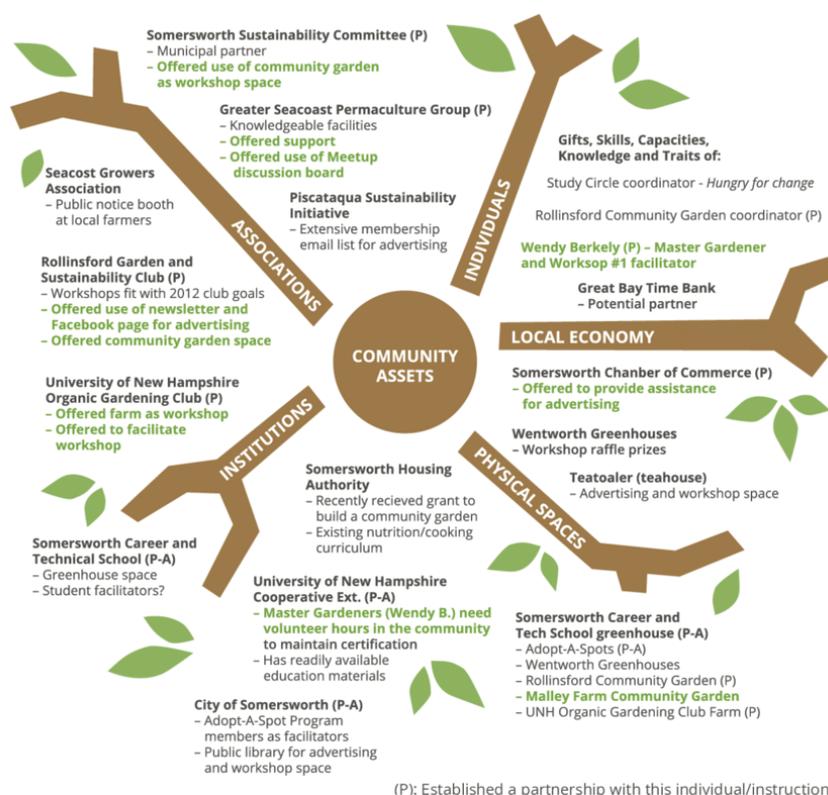
In approaching the missional issue, investigate the following:

1. Tentatively **identify the issue**. The subsequent process is intended to clarify the issue.
2. **Identify with the issue**. Reflect, discuss and articulate how it matters to you, to the Church/Kingdom, to God.

Investigate

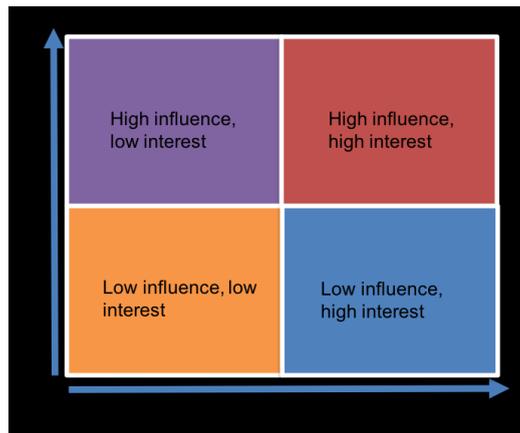
In approaching the missional issue, investigate the following:

3. Who is facing the issue at hand?
 - a. If **individuals**, who are they? You may want to make use of [personas](#).
 - b. For a **community**, who is the community? What are its characteristics?
 - c. If an **organisation**, what are its mission, vision, core values and culture?
4. What are the **assets/resources** of the individuals and community in question relating to the issue? Resources are not limited to financial ones. They include skills, associations, natural resources, land or buildings, heritage, institutions, connections, relationships. (Read about Asset-based Community Development [here](#).)



Example of a community asset map (taken from [source](#))

5. What are the **needs** of the community (including the individual person who is part of the community) in question—including material, medical, economic, political, social, relational, emotional, psychological, spiritual, informational and technological needs?
6. What are the **present relationships** between the individuals, community, partners, society, state, Church/Kingdom, the world, Creation and God?
 - a. Create a **stakeholder map** to identify stakeholders that have direct or indirect influence on the community and their impact. Identify the power dynamics between stakeholders. Identify potential partners.



Example of Stakeholder Map (taken from [image source](#))

7. What are the historical, social, economic, political, cultural, ideological, environmental, linguistic, psychological, spiritual, and individual **factors which resulted in the present context**?
8. Unless the individual or community is completely reconciled to God, to Creation, to others in community, and within herself, there is some brokenness or division that must be addressed. What are the **divisions** within the individual or community which need to be reconciled? What is causing the division or problem? What are **connectors or common ground** which are potential resources for reconciliation? Who are the **key stakeholders** needed for reconciliation or transformation?
9. What is the **community's vision** of reconciliation or transformation? What is the end goal that they want to seek?
10. What do the **individuals or community in question** say about the above?
11. Map out all of the above in a web of relationships and factors.

Interpret

Together with the individuals or community in question, prayerfully discern:

12. What are **scriptural or theological resources** which are relevant to the missional issue?

13. What needs to be **reconciled or transformed**? What would reconciliation or transformation look like? What images or stories would illustrate that?
14. What would the **Good News / the Kingdom of God** tangibly look like in this context?
15. What is and should be the **role** of the Kingdom/Church--local church/ministry/organisation or Christian individual?
16. Clarify the issue. Identify the **specific target need or problem** within the web of relationships and factors to address.

Ideate

17. Spend some time **praying**, knowing that the individuals/community in question are very much on God's heart. Ask God for wisdom and creativity.
18. Together with the individuals/community in question, **prayerfully come up with all possible ideas** to address the issue at individual and systemic levels. This includes addressing it within an individual, interpersonal relations, community, systems, policies, behavioural norms, and organisational or community culture. Some suggested brainstorming techniques [here](#).
19. Consider if the possible solutions are in alignment with **scriptural and theological foundations**.
20. Consider how **worship, spiritual formation, witnessing, prayer, reflection and Sabbath** are integrated within the solutions. How would this solution be good news to the community and parties involved? How would this solution express the Kingdom of God?
21. Consider how the solutions respect the **dignity and agency of, empower, and bring reconciliation** of the individuals and community.
22. Consider any cultural **sensitivities** of the solutions and any sensitivities in relations with people of other faiths or non-faith.
23. Consider the social, economic, political, environmental, and cultural **consequences** of the solutions--both positive and negative.
24. Decide on the most promising solution and **refine** the solution according to the considerations above.

Integrate

25. State the **solution** and what it addresses. Define any terms or assumptions.
26. What **resources** are needed for the solution? What individual or community-embedded resources are available? What external resources are required? Who are the partners who can provide these external resources?
27. What **relationships** need to be forged or deepened to implement?
28. What **skills** need to be acquired or sustained?
29. What **changes** or process of change are needed to implement?
30. What are the **activities** required to arrive at the solution?

31. What are the **risks** that you would need to manage to ensure that your solution does not cause unintended harm?
32. What **new narratives or identities** need to be told or formed? Who needs to be part of this? How will this be done?
33. What **approvals or buy-ins** are required? From whom?
34. What might **deter** the individual/community in question from adopting your solution? E.g., would adopting your solution expose them (or their charge) to potential dangers and sacrifices? If so, how can these be prevented or mitigated?
35. How will the **day-to-day quality of life** of the individual/community in question be improved? E.g., what inconveniences, anxieties, pains or fears will they be freed from? What will they learn, gain, or be equipped with that they would not otherwise? How will this enable them to experience a greater measure of joy and peace?
36. What **measures**, metrics or milestones are needed to keep an account? Measure what matters. Metrics should be [SMART](#). It should include how the data is collected and how frequent, e.g., a WhatsApp update every 3 months.
37. What needs to be **communicated**? To whom? What is the communication strategy?
38. How is the solution **sustainable**? Is there sufficient funding, partners, etc. for the long term?
39. How will the Kingdom entity and the individuals or community **relate** in the implementation?

Implement

40. Together with the individuals or community in question, implement the solution over a stipulated period of time.
41. Track the agreed **metrics**. Document the process.
42. Go for small wins to sustain momentum.

Iterate

43. Together with the individuals or community in question, critically **review** the outcomes in the light of the above framework.
44. Prayerfully discern and discuss how the various considerations in the Ideate phase have been at work.
45. Make **adjustments** as the framework process is repeated, and iterate again.

Tools

Some online tools that could help you with mapping, ideating and planning: [Miro](#); [Mural](#).

Consultations

To provide further guidance, we've invited leaders and practitioners in the space on board as consultants. We **strongly encourage** you to speak with them as they have a wealth of experience and have set aside time to discuss these issues with you. You can ask them anything related to the issue (e.g. more about the individuals/ community in question, what's been happening in the space) or even run your ideas by them.

A representative from the church/organisation who issued the challenge will also be available to answer any questions (e.g. on context and target groups, relevance of your proposed ideas).

For **in-person consultations**, 'consultants' and church/organisation representatives will be present at your team's breakout venue at the stated time. If you cannot find them, please drop the Organising Team a text.

For **Zoom consultations**, please text the Organising Team to book a time slot (within the given availability) as soon as possible, together with your Zoom link.

| Issue | Name | Availability | Format |
|---------------|---------------------------------------------------------------------------------|--------------|-----------|
| Creation Care | Dennis (Creation Care SG - Challenge Owner) | 9:30-10:30am | Zoom |
| | | 1:30-3:30pm | In person |
| | Lawrence Ko (National Director of SCGM; Founder/CEO of Asian Journeys) | 2-5pm | Zoom |
| Disabilities | Janice Ho (Head of Missions at KIN - Challenge Owner) | 10am-12pm | In person |
| | | 2-4pm | Zoom |
| | Ps Lily Yong (Pastor-in-charge of disabilities ministry at City Harvest Church) | 2-3pm | Zoom |
| Homelessness | Abraham Yeo (Founder of Homeless Hearts of Singapore) | 10am-12pm | Zoom |
| | Kenneth Heng (Founder of Open Home Network) | 2-4pm | In person |

| | | | |
|--------------------------------------------|--------------------------------------------------------------------------------------------------|-----------------|-----------|
| Intergenerational Issues | Bernice & Soo Inn (Graceworks - Challenge Owners) | 10:30am-12:30pm | Zoom |
| | Divinia Tan (Youth Ministry at Covenant Evangelical Free Church) | 9:30am-5:30pm | In person |
| | Dr Goh Wei Leong (Katong Presbyterian Church) | 9:30am-5:30pm | In person |
| Mental Health | Dr Kwa Kiem Kiok (Lecturer at BGST) | 1:30-4pm | In person |
| | Ps Chua Seng Lee (Deputy Senior Pastor of BBTC); Jeannie Koh | 4-5pm | Zoom |
| Migrants | Susan Eng (All Saints Presbyterian Church - Challenge Owner) | 11am-12:30pm | Zoom |
| | Sumodh (Good Chat - Challenge Owner) | 2-5pm | In person |
| | Dr Goh Wei Leong (Founder of Healthserve) | 9:30am-5:30pm | In person |
| Race/Ethnicity | Dr Kwa Kiem Kiok (Director and Lecturer in Missiology/ Interdisciplinary Studies at BGST) | 1:30-4pm | In person |
| | Wirul | 2-4pm | In person |
| | Jasmine Foo | 4-5pm | Zoom |
| Refugees | Ng Zhiwen (Chair of Habibi Singapore - Challenge Owner) | 10:30am-3:30pm | In person |
| | Christy Lim (National Director of Interserve) & Lim Nan | 10:30-11:30am | Zoom |
| | Jonathan How (Founder/CEO of Relief Singapore) | 2-5pm | In person |
| | Willy Tan (Founder/CEO of Habibi International) | 2-5pm | In person |
| Whole-of-life/ Marketplace Missions | Ng Zhiwen (Zion Bishan BP Church - Challenge Owner) | 10:30am-3:30pm | In person |

| | | | |
|---------------------------------------------------|----------------------------------------------------------------------------|---------------|-----------|
| | Reuben Ang (Managing Director of Hased & Emet/Elsie's Kitchen) | Morning | In person |
| | Timothy Liu (Director of Ministry at Marketplace Christian Network) | 2-3:30pm | In person |
| Overseas Missions | Soh Weijie (World Vision Singapore - Challenge Owner) | 11am-12:30pm | Zoom |
| | Shawn Lim (Executive Director of Touch International) | 1:30-5:30pm | In person |
| Social Innovation (Any Challenge Theme) | Dr Goh Wei-Leong (Micah Singapore) | 9:30am-5:30pm | In person |
| | Kenneth Heng (Founder/Director of Solve n+1) | 2-4pm | In person |
| | Ronald Wong (Micah Singapore) | 4-5:30pm | In person |

Note: While we've provided a list of contacts above, feel free to ping anyone else you know who may have a stake in the issue to test out your ideas!

Pitch Guidelines

A pitch is a very short talk about your idea, which answers the following questions:

- What is the problem?
- What is your idea/solution?
- Why does it matter?

Making your #PitchPerfect

- **Tell the STORY** of your idea. Storytelling creates connections with your audience. (E.g. How is this issue personal to the team? What was the inspiration behind your idea?) The story should thread through the whole presentation. Be authentic.
- **Bring the audience on a JOURNEY** so that they feel like they are tackling the challenge together with you:
 - **What is the problem?** Remember that not everyone may be as well-versed in the context as you - explain what the existing issues are, the scale of the issue, who it impacts, etc.
 - **What is your idea and how does it address the problem?** Include key elements (e.g. who it will benefit, how it will be rolled out) and what is unique about it (e.g. how it is different from a 'secular' solution). If you have spoken with stakeholders who would potentially benefit from this idea, you can include any validating comments from them as well.
- **SHOW as you tell** (if applicable). If you have any designs or prototypes, this is a good time to showcase them.
- **Keep it SIMPLE.** Make your points quickly.

Format

You can choose to submit slides, a video - anything that can a) convey your ideas effectively; and b) be uploaded to Facebook. File size should be no more than 100MB. Video submissions should be no longer than 3 mins.

Submission

Upload your pitch on the [Micah Singapore private Facebook group](#) by **28 Feb (Sun) 5pm**. Those who are part of the Facebook group will be able to comment on or 'like' your pitches. You can also give other teams feedback on their ideas.

Five teams will be selected to present their ideas at the closing session on **1 Mar (Mon)**. The Organising Team will inform teams if they are selected by late Sun night/early Mon morning.

Live Pitches

For selected teams:

- You can use the material submitted for the presentation, but highlight the most important points, e.g.
 - The problem [1min]
 - Your idea and how it addresses the challenge - where the innovations are or how it sheds more light on the possibilities [2mins]
 - The 'integral mission' aspect of your idea [1min]
 - Inspiring stories that emerged, challenges and lessons learnt [1min]
- The entire presentation must be **no longer than 5 mins**. Aim to inspire rather than list all the details. If necessary, you can point the audience to other links that they explore on their own.
- Be prepared to take 1-2 questions after.

Resources on Integral Mission

Here are some readings for a better understanding of integral mission:

- [A short primer on Integral Mission](#) by Micah Global
- [What is Integral Mission](#) by Rene Padilla
- [Attending to the Unseen: Doing Integral Mission](#) by Dr Melba Maggay
- [Integral Mission and the Great Commission: Five Marks of Mission](#) by Christopher Wright
- [What if we Defined the Gospel as Jesus did?](#) by Ronald Sider

You can also find more resources from Micah Global [here](#).